

## Governance Improvement Plan Update – Draft in preparation for submission to ASRC 21<sup>st</sup> June

Principal Outcome	Deliverables	ELT Owner	June Update
Strengthening MCA officer leadership and organisation performance	Reviewed and updated officer scheme of delegation	SD	A revised constitution will be prepared for the MCA Board in July and will include an updated scheme of delegation.
Increasing agility and responsiveness	Implemented Revised Assurance Framework	CM	In progress. The Assurance Framework will be updated to reflect the governance changes agreed by the MCA Board in June.
Changing structures and processes to facilitate deepening of relationships and collaboration	Reviewed governance decision making process and implementation of any agreed changes	MS	Following the MCA review the June MCA Board have considered and approved changes to governance arrangements that will see the authority move towards a portfolio/cabinet governance model.
Supporting team members to thrive	Reviewed and consolidated HR policies	GS	Competing priorities are delaying this piece of work.
	Induction for new elected members	SD	Executive Leadership Board agreed an approach to strengthening member induction. A session has been scheduled for 13 <sup>th</sup> June and all elected and independent members invited.
	Programme of knowledge development sessions for members	SD	In development.
Driving a new operating ethos and culture	Embedded Risk Management Framework	GS	Work continues to embed risk management practice. Dashboard reporting continues to evolve.

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	Cyber Essentials Plus attainment	GS	Complete. In addition, an internal audit is scheduled during July and August to further test cyber resilience.
	Reviewed Information Governance policies and training delivered	SD	All policies and procedures have been reviewed and are awaiting sign off.
	Reviewed and updated Information Asset Registers	SD	A project timeline for this piece of work is in development, however, competing priorities are delaying this piece of work.
	Corporate Document Management Process implemented	SD	Competing priorities are delaying this piece of work.